

# SUSTAINABILITY POLICY

We are Minsur, a world-class Peruvian mining company, and world leader in the tin market, with mining operations and projects in Peru and Brazil; producing tin, as well as gold, niobium and tantalum. Through our Sustainability Policy, we reaffirm our commitment to Sustainability in all of our activities, in line with our vision, mission and values.

In Minsur, we promote individual and organizational actions aimed at protecting human health and the environment, respecting human rights and generating value for our stakeholders in the communities within our areas of influence.

The commitments guiding our Sustainability Policy are:

- Leading by example - promoting actions and behaviors to achieve our sustainability objectives and continually strengthen our Sustainability Policy.
- Compliance with our corporate policies, legal obligations, and other commitments.
- Constantly improving our sustainability performance, in line with OHSAS 18001 and ISO 14001 standards, and in accordance with international best practices for mining companies.
- Developing, measuring, reporting and communicating sustainability performance indicators in accordance with international standards.

The policy is strengthened by the following guidelines:



## ☀ Occupational Health and Safety

- Identifying hazards, assessing and controlling risks in all of our activities and promoting safe behaviors aimed at achieving a zero-accident work environment.
- Reporting all incidents, as well as promoting employee and contractors consultation and participation in health and safety issues within and outside of the workplace.



## ☀ Environment

- Identifying, assessing, preventing, monitoring and mitigating environmental impacts of our activities, through efficient management of resources, by-products and waste.
- Promoting a culture of environmental care with our employees, contractors, suppliers and stakeholders.



## ☀ Social Management

- Maintaining productive and strong relationships with stakeholders in our areas of influence through dialogue, and by demonstrating respect for people, and their culture, customs, history and traditions.
- Promoting sustainable development in the communities within our areas of influence.

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Juan Luis Kruger Sayán  
General Manager