

# Occupational health and safety policy

MINSUR S.A. is a Peruvian mining company with operations in Peru and Brazil, which purpose is *improving lives, transforming minerals into wellbeing*. It is dedicated to exploration, exploitation, processing and commercialization of tin and other minerals, and it is one of the world's leaders in the tin market. This policy reaffirms our commitment to safety, health and life, and it is based on the following principles:

- *Promoting and living out our purpose, protecting people's life, safety and health at all places and at every moment, leading by example, in words and actions.*
- Complying with health and safety obligations, legal provisions into force, commitments assumed, as well as with our agreements, both collective bargaining and any other agreements we entered into.
- Implementing a health and safety management system, integrated to the other systems of our organization, and aligned to the ISO 45001 requirements, to the principles of the *International Council of Mining and Metals (ICMM)*, Vision ZERO initiative, and the best health and safety practices of the mining industry.
- *Continuously improving our health and safety performance, aiming at achieving zero injuries, and setting a benchmark in the mining industry. Defining strategic actions and plans, setting objectives and challenging goals, and establishing processes to periodically monitor our performance.*
- Promoting safe and healthy work environments and *conditions* to prevent injuries, occupational diseases, and incidents in the course of our activities.
- Identifying and removing hazards, assessing, and controlling health and safety-related risks in our activities, as well as promoting safe behaviors to eliminate accidents and occupational diseases.
- Ensuring *participation and consultation mechanisms* to engage our employees and their representatives on health and safety management issues.

The policy hereof will be reviewed and updated every three years, or sooner if necessary.

Lima, February 02, 2023



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Alberto Cárdenas Rodríguez  
Chief Operating Officer (COO)

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Nuestro propósito

*Mejoramos la vida transformando minerales en bienestar*