

# Corporate Policy for Interaction with Public Officials

This Corporate Policy for Interaction with Public Officials sets forth the commitments and guidelines governing the behavior of our employees and strategic partners when dealing with public officials during their activities.

The Policy hereof is part of our Corporate Compliance System and applies to all the employees of our company, its subsidiaries, its mining units and projects, as well as to our strategic partners (contractors, suppliers and customers), as applicable.

Based on this Policy, we:

1. Promote compliance with the law and internal procedures necessary for the correct development of -and to properly carry out- the company's activities and commercial operations involving interaction with public officials, by disseminating and raising awareness on this Policy.
2. Categorically reject and punish any illegal practice that, in addition to contravening the current laws, is contrary to the Code of Ethics and Conduct for Employees, and the Code of Ethics and Conduct for Suppliers and Contractors, as well as to the corporate values of Minsur.
3. Prepare, approve, disseminate and monitor compliance with our Corporate Procedure for Interaction with Public Officials, in order to contribute to the enforcement of this Policy, as well as to improve transparency and document interactions that both employees and strategic partners may have with public officials.

The Policy hereof, as well as the abovementioned procedure, allows managing the interests of the company, as well as the needs and expectations of our employees, customers, shareholders, business partners, non-governmental organizations, local communities, and society in general, in a timely and adequate manner.

Minsur values the commitment of all our employees and strategic partners to acting with transparency and integrity in their interaction with public officials, when carrying out their activities.

Lima, September 2022



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**Juan Luis Kruger**  
**General Manager**