

# Corporate Sustainability Policy

Minsur is a Peruvian mining company that aims to improve lives, transforming minerals into wellbeing. Sustainability is an essential part of our business strategy, and it is reflected in our daily work.

The policy hereof is in line with the principles of the International Council of Mining and Metals, and it establishes our general guidelines for sustainable business management. Thus, we pledge to:

1. Implement governance systems with clear roles and responsibilities to be able to incorporate sustainability issues into our decision-making process at all stages of the mining cycle.
2. Proactively identify, assess, and manage social and environmental risks of our operations, training our employees and defining objectives and goals that contribute to reducing potential impacts on people and the environment.
3. Promote people's wellbeing and respect for human rights in our operations and supply chain.
4. Protect the safety and the physical and mental health of our employees and other stakeholders with whom we have a direct relationship during our operations.
5. Preserve the environment and natural resources -water, soil, air, biodiversity-, implementing measures to prevent, avoid or reduce pollution risks, as well as potential impacts on health or the environment.
6. Promote a circular economy approach, discouraging the consumption of new materials and resources and fostering the reuse of existing ones, including waste and tailings.
7. Boost energy-efficiency measures, decarbonization and the use of renewable energies to achieve net zero emissions before 2050.
8. Ensure efficient and transparent water management in our operations and develop practices that promote collaboration with stakeholders at a catchment level to contribute to a responsible use of water.
9. Prepare our products under the highest quality standards and abide by the best international practices, ensuring a responsible supply for our customers.
10. Build trusting relationships with our stakeholders and fulfilling the commitments made, whilst establishing prompt, clear, and transparent communication.
11. Share value with the communities of our area of influence, creating sustainable development opportunities under a participatory and agreed upon approach that respects the local culture and interests.
12. Promote responsible supply and the adoption of good environmental, social and governance practices by our suppliers and contractors.
13. Foster strategic partnerships, innovative solutions, and the use of modern technologies to promote sustainable development.
14. Contribute, where appropriate, to improving environmental and social practices of formal artisanal mining, in partnership with the government.
15. Measure our environmental, social and governance performance every year, reporting our results promptly and transparently.

This policy applies to Minsur and its subsidiaries, as well as to new businesses, mergers, or acquisitions. Furthermore, we promote the adoption of these principles by our business partners, suppliers, service providers and contractors.

Lima, July 12, 2023



Juan Luis Kruger Sayán  
Executive Officer